



## **POLICY STATEMENT**

It is the policy of **Charleston County RoadWise** to provide minority and women owned businesses equal opportunity to participate in CC RoadWise projects.

**Charleston County/Charleston County RoadWise has established a 10 percent (10%) M/W/DBE** participation in all such contracts, therefore; you must identify and report the percentage of participation of M/W/DBE firms in your proposal and how that percentage will be achieved through the use of consultants, sub-consultants or designated membership on the “in-house” project team. If you have inquiries regarding M/W/DBE/OJT involvement, please contact the M/W/DBE/OJT Program Coordinator, Margaret Rush at (843) 329-0050 Ext. 2508.



## **THE ROADWISE PLAN OVERVIEW**

The LPA GROUP INCORPORATED is committed to the RoadWise On-the-Job Training (OJT) concept and has begun leading by example by offering internships to college students during each university session. Four students have successfully completed their internships. While earning college credits, these students gain valuable experience in civil engineering, accounting, finance, and project management, as well as teamwork and general office procedures. RoadWise Program managers have met with recruiting officers from local colleges and universities to introduce them to the program and ask for their assistance in informing engineering and other qualified students of the internship opportunities available. Officials at Trident Technical College, the College of Charleston, the Citadel, Charleston Southern University, and South Carolina State University are now familiar with the program and are anticipating additional intern placements as the design firms come on board with the RoadWise Program.

As Program Manager for the Charleston County RoadWise Program, THE LPA GROUP INCORPORATED is supervising design and construction firms that are awarded contracts funded by the Transportation Sales Tax. Any contract exceeding a certain dollar amount, or of a long duration, will contain a requirement to hire either college interns (design firms) or unskilled/skilled laborers (construction companies). It is expected that the majority of the OJT workforce will be hired from Charleston County.